

**MEETING OF THE BOARD OF TRUSTEES OF THE  
WILLIAM PATERSON UNIVERSITY OF NEW JERSEY  
Saturday, October 13, 2001**

The meeting was called to order at approximately 9:15 a.m. in the College Hall Board Room.

BOARD MEMBERS PRESENT: Mr. Gruel, Mrs. Jackson, Mr. Mazzola, Ms. Rosado, Ms. Taylor, Mr. Taylor, Ms. Temple, and President Speert.

Absent were Dr. Fan, Ms. Madison and Dr. Pruitt.

OTHERS PRESENT:

Provost and Executive Vice President Sesay, Vice Presidents Bolyai and Reiss; DAG Cheryl Clarke, Dr. Schaeffer, Ms. Vadala, administrators, faculty, students, members of the press and others.

ANNOUNCEMENT CONCERNING ADEQUATE NOTICE OF MEETING:

In accordance with the "Open Public Meetings Act," the chairperson publicly announced and had entered into the minutes that "adequate notice" of this meeting was provided. In compliance with this Statute, this notice was posted on the University's bulletin board, reserved for these announcements, and also distributed to The North Jersey Herald and News, The Record, and The Star Ledger more than 48 hours prior to this meeting.

It was moved and seconded to adopt the following resolution.

10-01-1--RESOLUTION, TO MOVE INTO EXECUTIVE SESSION (Appendix 1)

The resolution was unanimously adopted.

At approximately 11:00 a.m., the Public Session resumed.

MINUTES OF THE JUNE 23, 2001 BOARD MEETING

The minutes of the June 23, 2001 Board meeting were approved as distributed.

CHAIR'S REPORT

Gwen Taylor, Chair, stated that the tragic events of September 11, 2001 have changed our lives, requiring energy and commitment to face new challenges. A moment of silence and remembrance was observed.

Ms. Taylor commended all the individuals who were involved in the Middle States Accreditation Review leading to the favorable reaffirmation of accreditation.

Newly elected student trustee, Kisha Manning, was introduced and sworn into office by Mrs. Jackson. Our new Deputy Attorney General, Cheryl Clarke, was introduced and welcomed.

## PRESIDENT'S REPORT

1. After hearing the news about the World Trade Center disaster on September 11, 2001, an emergency meeting of the Cabinet and Deans was held at noon. Classes were canceled at 4:30 p.m. and resumed at 11:00 a.m. the next day. Michael Remshard, Director of Counseling and Health Services, and his staff were available for those in need of counseling. Help continues to be available. A memorial service initiated by Professor Robert Bing, AFT President, was held on September 25. Fr. Lou Scurti of the WP Catholic Campus Ministry coordinated the program and arranged for various clergy to participate, as well as for the participation of the Gospel Choir and Brass Ensemble.
2. University Day events and the Convocation were held on September 4.
3. Provost Sesay noted that the Fall 2001 enrollment has increased by 5.2%, bringing our headcount to more than 10,500. We continue to attract high achievers and WP moved from tier 3 to tier 2 of the *U.S. News and World Report*, 2002 rankings of *America's Best Colleges*. The Board received a document highlighting Fall 2001 programs and accomplishments noting examples of how tuition increases are being used to develop and implement programs designed to foster student success. Retention and graduation rates have also improved.
4. The following new administrators were introduced: Jess Boronico, Dean, College of Business; Raja Nag, Associate Dean, College of Business; Francisco Diaz, Director, Campus Activities, and Bob Bennett, Assistant Vice President, Capital Planning, Design and Construction.
5. A second Minority Vendor Fair has been scheduled for March 15, 2002.

## **COMMITTEE REPORTS**

### FINANCE AND AUDIT COMMITTEE

Robert Taylor, Chair, reported that the committee had met and was pleased that the FY01 Operating Budget is in balance. Paul Merrill, representative of KPMG Peat Marwick summarized the external audit process and noted that the University is financially sound and strong, and was given a clean and unqualified opinion. He commended VP Bolyai and his staff.

It was moved and seconded to adopt the following resolutions.

- 10-01-02--RESOLUTION, EXTERNAL AUDIT - FISCAL YEAR 2001 (Appendix 2)
- 10-01-03--RESOLUTION, BEVERAGE PRODUCTS - COCA-COLA (Appendix 3)
- 10-01-04--RESOLUTION, BID WAIVER, PURCHASE OF LIBRARY BOOKS, MIDWEST LIBRARY SERVICES (Appendix 4)
- 10-01-05--RESOLUTION, BID WAIVER, ENVIRONMENTAL CONNECTION, INC. PROFESSIONAL SERVICES - ASBESTOS REMEDIATION FOR THE 1600 VALLEY ROAD BUILDING (Appendix 5)

The resolutions were unanimously adopted.

PERSONNEL COMMITTEE

Carla Temple, Chair, presented the following resolutions.

It was moved and seconded to adopt the following resolution.

10-01-6--RESOLUTION, VARIOUS PERSONNEL MATTERS (Appendix 6)

10-01-8--RESOLUTION, PRESIDENTIAL COMPENSATION (Appendix 8)

The resolutions were unanimously adopted.

STUDENT AFFAIRS COMMITTEE

Sonia Rosado, Chair, presented the following resolution which was moved and seconded.

10-01-7--RESOLUTION, APPOINTING NEW MEMBERS TO THE BOARD OF DIRECTORS OF THE WILLIAM PATERSON AUXILIARY ORGANIZATION (Appendix 7)

The resolution was unanimously adopted.

DEVELOPMENT REPORT

Fred Gruel thanked Rick Reiss and his staff for an outstanding job over the course of the last few years for achieving improved awareness of WP within the community. He compared the giving during the year of 1997 (\$500,000) to the \$3.3 million realized in 2001. The annual Legacy Dinner will be held on May 11, 2002 at the Madison Hotel in Morristown. Gwen Taylor added her appreciation for the Advancement Team's accomplishments, and the Board's generous support.

OTHER BUSINESS

Raymond Warren, ICM (Internal Community Monitor) Security Supervisor, addressed the Board on safety concerns at student parties and the need for more staff and funding for equipment. Dr. Speert responded that additional dollars are unreasonable for such events; tickets should be sold before the event and issued only for the number of people that can be accommodated adequately. The Board is troubled with the safety issue and the overcrowding reported, and requested that the President review the situation including the ICM student team's liability.

History Professor, Dan Meaders, expressed concern for unfulfilled promised initiatives made to the AAACS Department. He was advised that this is a faculty issue that pertains to the AAACS Department, the Dean of Humanities and Social Sciences, and the Provost.

Professor Mel Edelstein, Faculty Senate Chair, reported on three Senate resolutions: (1) Letter thanking three major donors, (2) Appeal to the Governor and Legislature to fully fund the salary program, and (3) The waiver of tuition and fees at WP for victims of the World Trade Center disaster and for rescue workers who reside in New Jersey.

Professor Bob Bing, AFT President, took issue with the extensive use of non tenure track faculty, the number of adjuncts receiving more than six credits per semester, and the use of overload credits for administrative duties. He stressed the need to change resources to provide for full-time faculty lines. He protested the decision on Presidential Compensation passed earlier, since the resolution was not in the Board packet.

Other student comments were heard concerning the lateness of the shuttle bus, books not yet available in the Bookstore, the occasional lack of an attendant at Gate 4 after hours, and the charging of housing expenses for students who work on campus during the summer.

At approximately 12:45 p.m., there being no further business, a motion was made and seconded for the meeting to be adjourned. The motion carried unanimously.

Respectfully submitted,



Lee Vadala  
Assistant to the President  
and Board of Trustees

10/19/01

10-01-1--RESOLUTION. TO MOVE INTO EXECUTIVE SESSION

- WHEREAS: The New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., permits the public's exclusion from certain portions of the Board's meeting; now therefore be it
- RESOLVED: That The William Paterson University Board of Trustees move into closed session to discuss matters pertaining to personnel issues including various appointments and resignations, attorney-client privileged communication with the Deputy Attorney General, a review of active litigation matters, and real estate matters, and be it therefore
- RESOLVED: That any actions taken in closed session will be made public as required by law.

10-01-2 -- RESOLUTION, EXTERNAL AUDIT - FISCAL YEAR 2001

Resolved: That the Board of Trustees of William Paterson University accepts the audit of the University balance sheet, the statement of changes in fund balances, and the statement of current funds, revenues, expenditures and other changes for the period July 1, 2000 through June 30, 2001, as presented by the independent auditor, KPMG.

10-01-3 -- RESOLUTION, BEVERAGE PRODUCTS - COCA-COLA USA

Resolved: That pursuant to Subsection B.5a(7) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with Coca-Cola USA from September 1, 2001 through August 31, 2003 for the exclusive provision of beverage products throughout the Campus.

10-01-4 --RESOLUTION, BID WAIVER, PURCHASE OF LIBRARY BOOKS –  
MIDWEST LIBRARY SERVICES

Resolved: That pursuant to Subsection B.5.a (6) of the State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to purchase from Midwest Library Services, 11443 St. Charles Rock Road, Bridgeton, Missouri, various books for use in the library in an amount not to exceed \$40,000 for Fiscal Year 2002.



10-01-5--RESOLUTION, BID WAIVER, ENVIRONMENTAL CONNECTION, INC.  
PROFESSIONAL SERVICES – ASBESTOS  
REMEDICATION FOR THE 1600 VALLEY  
ROAD BUILDING

Resolved: That pursuant to Subsection B.5.a (1) of the New Jersey State College Contracts Law, the Board of Trustees of William Paterson University authorizes the University President or his designee to enter into an agreement with the firm of Environmental Connection, Inc. of Trenton, New Jersey for the purpose of providing additional air samples as required by the State Code Officials. The fee for the additional services totals \$5,600.00. This would bring the total fee, including reimbursable expenses, to \$91,000.00.

10-01-6 -- RESOLUTION, VARIOUS PERSONNEL MATTERS

RESOLVED: That the Board of Trustees approves the various personnel matters as recommended by the President and directs that the actions be listed in the minutes of this meeting.

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
APPOINTMENTS:	Sondra Akins	Asst. Prof. One Year Only	Sec. & Middle School Education	U25	6	\$56,135.31	9/1/01-6/30/02
	Juan Alcaide	Instructor One Year Only	Lang. & Cultures	U18	2	\$33,505.48	9/1/01-6/30/02
	Alejandro Anreus	Assoc. Prof.	Art	U26	7	\$61,300.44	9/1/01
	Mahrukh Azam	Asst. Prof. One Year Only	Chem. & Physics	U22	3	\$42,668.28	9/1/01-6/30/02
	Tom Baker	Asst. Prof. One Year Only	Art	U22	5	\$46,548.05	9/1/01-6/30/02
	Jerry Beal	Asst. Prof.	Communication	U22	5	\$46,548.05	9/1/01
	Aduke Bennett	Director and Asst. Prof.	Child Care Center Elem & Early Child- hood Education	D30	-	\$74,000.00	9/1/01-8/30/02
	Robert Bennett	Asst. Vice President	Capital Planning, Design & Const.	D33	-	\$112,000.00	9/4/01
	Stephen Betts	Asst. Prof.	Marketing & Mgt.	U25	10	\$65,121.20	9/1/01

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

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APPOINTMENTS:	Edward Boardman	Instructor, Half-Time One Year Only	Elem. & Early Childhood Ed.	U18	10	\$23,132.37	9/1/01-6/30/02
	Pamela Brillante	Instructor One Year Only	Spec. Ed. & Counseling	U18	8	\$43,074.92	9/1/01-6/30/02
	Mary Butow	Resident Director	Residence Life	U16	2	\$30,389.34	8/6/01
	Giuliana Campanelli- Andreopoulos	Assoc. Prof.	Economics & Fin.	U29	7	\$70,964.18	9/1/01
	Robert Chandross	Distinguished Visiting Professor (One Year Only)	Provost's Office	-	-	\$100,000.00	9/1/01-6/30/02
	Anne Ciliberti	Director	Library	D30	-	\$90,000.00	7/1/01
	Richard Dowling	Counselor Part-Time	Student Devel.	-	-	\$14,000.00	9/4/01-12/21/01
	Nisha Drinkard	Asst. Prof. Half-Time One Year Only	Art	U22	5	\$23,274.03	9/1/01-6/30/02
	Mark Evangelista (Registrar)	Interim Assoc. VP	Enrollment Mgt.	D35	-	\$103,000.00	7/23/01-6/30/02

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

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APPOINTMENTS:	Brian Falzarano	Sports Info Director	University Relations	U22	4	\$44,608.17	8/27/01
	Frank Gentile	Prof. Serv. Spec. 4	Biology	U18	4	\$36,695.30	8/27/01
	Helene Gillespie	Resident Director	Residence Life	U16	2	\$30,389.34	7/9/01
	Larry Gossett	Asst. Prof. One Year Only	Marketing & Mgt.	U25	11	\$67,367.67	9/1/01-6/30/02
	Henry Heluk	Asst. Prof.	Special Ed. & Counseling	U25	4	\$51,642.38	9/1/01
	Djanna Hill	Instructor	Secondary & Middle School Ed.	U18	11	\$47,859.67	9/1/01
	Anthony Inciong	Asst. Prof. One Year Only	Art	U22	4	\$44,608.15	9/1/01-6/30/02
	Phoebe Jackson	Asst. Prof. One Year Only	English	U22	7	\$50,427.80	9/1/01-6/30/02
	Mary Kamineski	Asst. Prof. One Year Only	Nursing	U22	7	\$50,427.80	9/1/01-6/30/02
	Jennifer Lazidis	Librarian 3	Library	U22	2	\$40,728.41	9/10/01-12/31/01
	Vanessa Lenoir	Asst. Director	Admissions	U20	1	\$35,180.20	9/10/01

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APPOINTMENTS:	Elliston Little	Asst. Prof. One Year Only	Secondary & Middle School Ed.	U24	7	\$55,589.92	9/1/01-6/30/02
	Elaine Lorenz	Asst. Prof. One Year Only	Art	U22	5	\$46,548.02	9/1/01-6/30/02
	Guillermo Martinez	Instructor One Year Only	Lang. & Cultures	U18	2	\$33,505.48	9/1/01-6/30/02
	Joseph McKenzie- Birli	Resident Director	Residence Life	U16	2	\$30,389.34	8/6/01
	Fran Mindel	Asst. Prof.	Communication	U22	7	\$50,427.80	9/1/01
	Joseph Morley	Asst. Prof. Fall Semester Only	Env. Sci. & Geog.	U22	2	\$20,364.20	9/1/01-1/30/02
	Debabrata (Raja) Nag	Assoc. Dean and Assoc. Prof.	College of Business Econ. & Finance	D33	-	\$104,000.00	9/1/01 9/1/01-6/30/04
	Ahmad (Sia)Nassiripour	Assoc. Prof.	Acct. & Law	U29	11	\$81,883.80	9/1/01
	Hallah Nia	Instructor Fall Semester Only	Communication	U18	5	\$19,145.10	9/1/01-1/30/02

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APPOINTMENTS:	Roberta O'Connor	Instructor One Year Only	Spec. Ed & Couns.	U18	8	\$43,074.92	9/1/01-6/30/02
	Florence Omachonu	Instructor One Year Only Grant Funded	Elementary & Early Childhood Ed.	U18	11	\$47,859.64	9/1/01-6/30/02
	Alexandros Panayides	Asst. Prof.	Econ. & Finance	U25	11	\$67,367.65	9/1/01
	Beverly Pittman	Asst. Prof. One Year Only	Exercise & M.S.	U22	5	\$46,548.05	9/1/01-6/30/02
	Stephen Polcari	Assoc. Prof. One Year Only	Art	U26	10	\$68,376.01	9/1/01-6/30/02
	Kathleen Redmon	Instructor, Half-Time One Year Only	Nursing	U18	10	\$23,132.37	9/1/01-6/30/02
	Michael Remshard	Director	Counseling & Health (Wellness) Services	D30	-	\$75,000.00	8/1/01
	Steve Rittler	Asst. Prof. One Year Only	Art	U22	7	\$50,427.80	9/1/01-6/30/02
	George Robb (Assoc. Prof. History)	Interim Assoc. Dean	Hum. & Soc. Sci.	D33	-	\$85,000.00	7/2/01-1/01/02

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APPOINTMENTS:	David Robertson	Instructor One Year Only	Exercise & M.S.	U18	4	\$36,695.30	9/1/01-6/30/02
	Jaime Rodriguez	Comm. Serv. Tech. Grant Funded	Public Safety	-	-	\$22,000.00	9/10/01-9/10/02
	Shawn Ross	Asst. Prof.	History	U22	5	\$46,548.02	9/1/01
	Richard Rumana	Asst. Prof. One Year Only	Philosophy	U22	4	\$44,608.17	9/1/01-6/30/02
	Ellen Ryan	Project Specialist Grant Funded	College of Educ.	-	-	\$30,000.00	9/1/01-6/30/02
	Gordon Schmidt	Professor	Exercise & M.S.	U30	9	\$80,239.46	9/1/01
	Ann Scott	Asst. Prof. One Year Only	Elem. & Early Childhood Ed.	U25	4	\$51,642.38	9/1/01-6/30/02
	Holly Seplocha	Asst. Prof.	Elem. & Early Childhood Ed.	U24	8	\$57,727.29	9/1/01
	Howard Sisco	Asst. Prof. 3/4 Time Fall Semester Only	Marketing & Mgt.	U22	6	\$18,182.98	9/1/01-1/30/02
	Harry Soul	Asst. Prof. One Year Only	Mathematics	U22	6	\$48,487.89	9/1/01-6/30/02



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APPOINTMENTS:	Carl Stopper	Instructor, Half-Time One Year Only	Nursing	U18	8	\$21,537.47	9/1/01-6/30/02
	Ronald Stotyn	Assoc. Prof.	Communication	U26	8	\$63,658.99	9/1/01
	Roger Tesi	Assoc. Prof.	Secondary & Middle School Ed.	U26	8	\$63,658.92	9/1/01
	Hiram Velez	Asst. Prof. One Year Only	Exercise & M.S.	U22	10	\$56,247.44	9/1/01-6/30/02
	Ronald Verdicchio	Assoc. Prof.	Elem. & Early Childhood Ed.	U28	4	\$59,785.24	9/1/01
	Vincent Vicari	Instructor Fall Semester Only	Marketing & Mgt.	U18	11	\$23,929.82	9/1/01-1/30/02
	Hideo Watanabe	Asst. Prof. Asian Studies Grant	Languages & Cultures	U22	5	\$46,548.02	9/1/01
	David Weisberg	Asst. Prof.	Music	U22	5	\$46,548.05	9/1/01
	Arthur Weren	Instructor, Half-Time Fall Semester Only	Marketing & Mgt.	U18	11	\$11,964.91	9/1/01-1/30/02
	Cheryl Whinna	Instructor, Half-Time One Year Only	Exercise & M.S.	U18	3	\$17,550.20	9/1/01-6/30/02

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PERSONNEL MATTERS

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APPOINTMENTS:	Scott White	Alumni Associate	Alumni Affairs	U18	3	\$35,100.39	8/15/01
	Anne Wright	Counselor Part-Time	Student Dev.	-	-	\$14,000.00	9/4/01-12/21/01
	Melda Yildiz	Instructor One Year Only	Secondary & Middle School Ed.	U18	9	\$44,669.83	9/1/01-6/30/02
EXTENSIONS OF APPOINTMENT:	Judith Avrin	Vale Coordinator Half-Time Grant Funded	Library & Info Tech.	U20	7	\$22,869.59	7/1/01-6/30/02
	Dean Laumbach	Acting Director Public Safety/Chief	Campus Police	D30	-	\$81,650.00	7/1/01-12/31/01
	James Miles	Program Asst. One Year Only	Languages & Cultures	U16	5	\$34,732.04	7/1/01-6/30/02
	Sonia Musa	Project Spec.	College of Business	-	-	\$29,870.00	7/1/01-6/30/02
	Bruce Pearson	TV Engineer	IRT	U24	7	\$55,589.93	8/13/01-11/9/01
LEAVES OF ABSENCE:	Parimal Bhagat Personal Without Pay	Assoc. Prof.	Marketing & Mgt.	U26	10	\$68,376.02	9/1/01-6/30/02
	Esther Martinez Medical*	Assoc. Prof.	Lang. & Cultures	U26	8	\$63,658.92	9/4/01-12/4/01

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
Anthony Mazzella Medical*	Professor	English	U30	11	\$85,970.76	9/4/01-10/31/01
Chutchawal Petchor Medical/Family Leave*	Asst. Director	Financial Aid	U21	9	\$51,728.04	7/23/01-7/22/02
Juan Rosario Medical*	Assoc. Prof.	Educ. Leadership	U26	9	\$66,017.47	9/4/01-10/15/01
Carol Sheffield Medical*	Professor	Political Science	U32	11	\$94,794.36	9/4/01-11/30/01
Darryl Smith Personal Without Pay	Asst. Director 3	EOF Program	U22	7	\$50,427.78	9/28/01-9/28/02
Doris White Medical*	Professor	Elem. & Early Childhood Ed.	U30	11	\$85,970.76	1/31/01-6/30/01 & 9/4/01-12/31/01
Michael Hailparn	Professor	Philosophy	U30	11	\$85,970.76	2/1/02
Constabile Raso	Instructor	Computer Science	U18	3	\$34,412.04	7/1/01
Lee Vadala	Asst. to President & Board of Trustees	President's Office	-	-	\$59,850.00	1/1/02
Robert White	Professor	Psychology	U30	11	\$83,063.66	3/1/01

RETIREMENTS:

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

PERSONNEL  
ACTION

	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
RESIGNATIONS:	Laura Agoston	Asst. Prof.	Art	U22	9	\$53,242.71	6/30/01
	My Dieu Caohuy	Asst. Prof.	Econ. & Finance	U25	11	\$66,046.75	6/30/01
	Daniel Cleary	TV Engineer	IRT	U24	7	\$55,589.82	8/3/01
	Judith Fenelon	Librarian 3	Library	U22	3	\$41,831.66	6/29/01
	Jeanne Finn	Program Asst.	Residence Life	U16	2	\$30,389.21	7/27/01
	Gabriella Frisoli	Program Asst.	Info Systems	U16	10	\$41,969.72	7/31/01
	Rose Mary Howell	Associate Dean	Academic Services	D33	-	\$88,400.00	8/10/01
	Charles McMickle	Asst. Dir. Dist. Learning	IRT	U24	11	\$64,139.40	9/29/01
	Stephanie Mykietyln	Asst. Dir. 2	Publications	U24	8	\$57,727.54	10/19/01
	Donald Phelps	Asst. Dir. 4	Campus Activities	U20	9	\$49,258.82	7/13/01
	Hollie Heller Ramsey	Asst. Prof. Half-Time	Art	U22	11	\$28,523.20	6/30/01

**Part-Time Appointments:**

**Part-Time Hourly Librarian 3 Extensions:**  
 Glen Bencivengo, \$24.51 ph, 7/1/01-6/28/02  
 Kathleen Grimshaw-Haven, \$24.51 ph, 7/1/01-6/28/02  
 Michelle Kowalsky, \$24.51 ph, 7/1/01-6/28/02  
 Marie Radford, \$24.51 ph, 7/1/01-6/28/02

Wendell Brooks, PSS4, Communication Disorders, \$2250. 9/1/01-1/30/02  
 Linda Brown, Librarian 3, \$22.38 ph, 9/22/01-6/28/02  
 Catherine Dodwell, Librarian 3, \$22.38 ph, 9/10/01-6/28/02

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

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**Part-Time Appointments:**

Gary Drillings, Team Physician, Exercise & Movement Science, \$1500. 9/1/01-6/30/02  
 David Hoover, Project Specialist, Library & Info Tech,  
 \$32.06 ph 10/1/00-6/30/01 and extended 7/1/01-9/30/02, Grant Funded  
 Evelyn Kraynak, PSS4, Communication Disorders, \$2250. 9/1/01-1/30/02  
 Rita Levine , Project Specialist, Science Enrichment Center, \$10,000. 9/4/01-6/30/02  
 Joelle Rehberg, Team Physical, Exercise & Movement Science, \$1500. 9/1/01-6/30/02  
 Sandra Goldberg Wechsler, PSS4, Communication Disorders, \$1150. 9/1/01-1/30/02

**Change in appointment to 3/4 time:** Volker Kirchberg, Asst. Prof. Sociology, 9/1/01-6/30/02

**Change in Title to Professor (Bona Fide Offer):**

Fuchun Cai, Economics & Finance, 9/1/01 and change in sabbatical to Fall 2001 only

**Change in Title to Assistant Professor (Doctorate Completed):**

Marilyn Figueroa, Community Health, 9/1/01  
 Mytheli Sreenivas, Women's Studies, 5/1/01  
 Stacy Walker, Exercise & Movement Science, 9/1/01

**Termination:** Joseph Bair, Director, Small Business Dev. Center, 8/28/01

**Reclassification from PSS2 to PSS1:**

Robert Harris, IRT, U27 - 7 - \$64,366.49, 9/8/01

**Correction in Appointment Salary:**

Judy Bernstein, Languages & Cultures, U24-5 - \$51,315.14, 9/1/01

THE WILLIAM PATERSON UNIVERSITY  
PERSONNEL MATTERS

<u>PERSONNEL ACTION</u>	<u>NAME</u>	<u>POSITION</u>	<u>DEPARTMENT</u>	<u>RANGE</u>	<u>STEP</u>	<u>ANNUAL SALARY RATE</u>	<u>EFFECTIVE DATE</u>
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**Return to 12 Month Position 7/1/01 - Transitional Sabbatical/Retirement:**  
Maureen Riley, Assistant Director, Library, 8/1/01-1/1/02 -3/4 Pay

**Change in Sabbatical to Spring 2001 Only:**  
Peter Chen, Mathematics

**Change in Sabbatical to Spring 2002 and Fall 2002:**  
Esther Martinez, Languages & Cultures

**Concurrent Faculty Appointment, Department of Educational Leadership, 9/1/01:**  
Robert Seal, Executive Assistant to the Provost

**For Information of the Board:**  
Deceased: Associate Professor Daniel Pierce, Chemistry & Physics, 8/6/01

\*Leaves without pay after expiration of eligible sick leave and vacation time.

The William Paterson University  
Graduate Assistantships  
for Consideration by the Board of Trustees  
2001-2002 Academic Year

<u>Graduate Assistant Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Academic Program</u>	<u>Appointed Department</u>
1 Alexander, Kerry	3.6 ug	Loyola College	Communication Disorders	Communication Disorders
2 Baretz, Lindsay	3.6 ug	New York University	Education Certification	Sponsored Programs
3 Blandford, Quinn *	3.9 grad/3.6 ug	University of Louisville	Music	Disability Services
4 Brandoni, Chiara	3.8 grad/3.8 ug	William Paterson University	Biology	Biology
5 Brophy, Jessica	3.9 ug	Liberty University	English	Center for International Education
6 Cecchetti, Joanne *	4.0 grad/3.1 ug	Parsons School of Design	Fine Art	Art
7 De Oliveira, Jaime	3.7 ug	Hamilton College	Applied Clinical Psychology	Applied Clinical Psychology
8 Dharmapuri, Shashi *	3.3 grad/2.6 ug	Montclair State University	Business	Business
9 Dillon, Lisa	3.5 ug	Monmouth University	Education Certification	Elementary & Early Education
10 Duddy, Meredith	3.3 ug	Pennsylvania State University	Communication Disorders	Communication Disorders
11 Ehrlich, Jessica	3.5 ug	University of Maryland	Communication Disorders	Communication Disorders
12 Freeman, Nicole *	3.8 grad/3.7 ug	College of New Jersey	Communication Disorders	Communication Disorders
13 Gilmartin, Michele	3.4 ug	Wake Forest University	Teaching	Educational Leadership
14 Heflin, Thomas *	3.9 grad/3.7 ug	University of Tennessee	Music	Music
15 Hopkins, Robert *	3.8 grad/2.8 ug	Widner University	Biology	Biology
16 Jeffery-Glover, Shontaye *	3.7 grad/3.4 ug	Morgan State University	Communication Disorders	Creative Aging
17 Jones, Matthew *	4.0 grad/3.8 ug	William Paterson University	Communication	Communication
18 Kararu, David *	3.6 grad/3.3 ug	Kenyatta University	Education	Special Education & Counseling
19 Koleser, Jennifer	3.3 ug	William Paterson University	Sociology	Sociology
20 Kortenhaus, Shannon *	3.4 grad/3.4 ug	Richard Stockton College of NJ	Communication Disorders	Office of Testing
21 Lake, Samantha *	3.8 grad/3.6 ug	Radford University	Communication Disorders	Communication Disorders
22 Mastrojohn, Kelly	3.2 ug	Rutgers University	Communication	Communication
23 Molinari Gourhan, Maria	3.5 ug	New York University	Applied Clinical Psychology	English
24 Murphy, Heather	3.7 grad/3.7 ug	Lynchburg College	Applied Clinical Psychology	Applied Clinical Psychology
25 Murrell, Laurie	3.7 ug	William Paterson University	Education	Elementary & Early Education
26 Nazaire, Kareen *	3.6 grad/2.6 ug	College of New Jersey	Education	Career Development
27 Ng, Seeyi *	3.5 grad/3.5 ug	Montclair State University	Business Administration	Financial Aid Office
28 Nicolaou, Penelope *	3.9 grad/3.4 ug	William Paterson University	School Counseling	Special Education & Counseling

<u>Graduate Assistant Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Academic Program</u>	<u>Appointed Department</u>
29 Oigo, Njambi *	3.9 grad/2.8 ug	Egerton University	Communication	Women's Center
30 Perfetto, Gina *	3.8 grad/3.6 ug	Rutgers University	English	Bilingual/ESL
31 Saltzman, James *	3.9 grad/3.7 ug	University of the Arts	Music	Music
32 Scelsi, Tammy	3.0 ug	Angelo State University	Education Certification	Field Experience
33 Shearouse, Christine *	3.3 grad/2.8 ug	State University of New York	English	English
34 Smith, Kim Anne *	4.0 grad/3.4 ug	Miami University	Fine Art	Art
35 Smith, Mary *	3.5 grad/3.7 ug	College of St. Elizabeth	Business	Business
36 Tucker, Suzanne	3.7 ug	University of Maryland	Communication Disorders	Communication Disorders
37 Tutar, Okan *	3.8 grad/3.4 ug	William Paterson University	Business	Business
38 Wallace, Shunda *	3.3 grad/2.5 ug	William Paterson University	Music	Freshman Seminar
39 Zahr, Reema	3.7 ug	William Paterson University	Applied Clinical Psychology	Center for Teaching Excellence
40 Ziaei, Samira	3.4 grad/3.2 ug	Montclair State University	Biology	Biology

\* reappointed graduate assistant



William Paterson University  
Graduate Project Assistants  
for Consideration by the Board of Trustees  
2001-2002 Academic Year

	<u>Graduate Assistant Name</u>	<u>GPA</u>	<u>Undergraduate Institution</u>	<u>Academic Program</u>	<u>Appointed Department</u>
1	Gardner, Joshua	2.9 ug	University of South Carolina	History	History
2	Wilson, Grant	2.8 ug	The College of New Jersey	Business Administration	Graduate Studies



# WILLIAM PATERSON UNIVERSITY

ACADEMIC SUPPORT CENTER  
300 POMPTON ROAD • WAYNE NEW JERSEY 07470-2103  
973.720.3324/2563 FAX 973.720.3325  
WWW.WPUNJ.EDU

## MASTER TUTOR BUDGET ACADEMIC SUPPORT CENTER 2001-2002 ACADEMIC YEAR

FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE OCTOBER 13, 2001 MEETING

NAME	AREA	MAXIMUM # OF HRS	HOURLY RATE	MAXIMUM SALARY	BUDGET LINE
Karen Amato	Math. (all levels) Statistics, (all areas)	90	\$12.00	51,080	Academic Support
Giovanna Cicillini	Italian/ Comm	330	11.00	3,630	Academic Support
Thomas M. Fein	Math	435	11.00	4,785	Academic Support
Sahar M. Jendi	Arabic	60	11.00	660	Academic Support
Rita Ramirez Lavine	Math/ Spanish/ Computer Lab	450	11.00	4,950	Academic Support
Claudetta Moran	Academic Support Coordinator (Tutoring, Study Skills)	600	16.00	9,600	Academic Support
Emeka Omwubu	Math, (GE and upper level)	540	11.00	5,940	Academic Support
Deborah Russell	Math/French	450	11.00	4,950	Academic Support
Joanne Schifano	Math	180	11.00	1,980	Academic Support
Josefa Tavares	Spanish	270	11.00	2,970	Academic Support

TOTAL \$40,545



# WILLIAM PATERSON UNIVERSITY

EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM • MORRISON HALL 120  
300 POMPTON ROAD • WAYNE, NEW JERSEY 07470 2101  
973 720 2181 FAX 973 720 2053

## MASTER TUTOR BUDGET EOF DEPARTMENT SUMMER PROGRAM 2001

FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE  
OCTOBER 13, 2001 MEETING

NAME	AREA	SALARY	ACCOUNT #	BUDGET LINE
CLASS, WILSON	WRITING	\$5,000	118600	EOF
ELLISON, JENNIFER	READING	\$2,000	521660	EOF
JORDAN, JOHN DR.	SELF- ACTUALIZATION	\$3,487.50	118600	EOF
LEARY, VAUGHAN, LOLITA	MATH	\$3,000	521660	EOF
LEVINE, RITA	MATHEMATICS	\$3,000	521660	EOF
MARSHALL, BENJAMIN V.	READING	5,500	521660	EOF
NDJATOU, GILBERT DR.	COMPUTERS AND MATHEMATICS	\$96.88	521660	EOF
RIVERA, MYRA	COMPUTERS	\$3,000	521660	EOF



WILLIAM  
PATERSON  
UNIVERSITY

EDUCATIONAL OPPORTUNITY FUND (EOF) PROGRAM - MORRISON HALL 120  
300 POMPTON ROAD - WAYNE, NEW JERSEY 07470 2103  
973 720 2181 FAX 973 720 2053

RESIDENT ASSISTANT BUDGET  
EOF DEPARTMENT  
SUMMER PROGRAM 2001

FOR CONSIDERATION BY THE BOARD OF TRUSTEES AT THE  
OCTOBER 13, 2001 MEETING

NAME	SALARY	ACCOUNT #	BUDGET LINE
ALVAREZ, ALLAN	\$1,900	521660	EOF
CADET, ARIEL	\$1,900	521660	EOF
COLON, ARGENIS	\$1,900	521660	EOF
DEJESUS, MARIA	\$2,450	521660	EOF
JAMES, TAWANA	\$2,700	521660	EOF
PERRY, JENNIE	\$1,900	521660	EOF
ROSARIO, ENGLEBERT	\$1,900	521660	EOF
SEWELL, PASSION	\$1,900	521660	EOF
TILLY, VERONICA	\$1,900	521660	EOF
VALDIVIA, EVELYN	\$1,900	521660	EOF
WARREN, JEFFREY	\$1,900	521660	EOF
WILLIAMS, JAMAAL	\$1,900	521660	EOF
WILSON, NATASHA	\$1,900	521660	EOF

COLLEGE OF SCIENCE AND HEALTH  
SCIENCE ENRICHMENT CENTER STAFF BUDGET

ACADEMIC YEAR 2001 - 2002

Revised 9/14/2001

Master Tutor List

NAME	RATE (\$/HR)	HOURS/ WEEK	WEEKS	TOTAL DOLLARS
Becky Allison	12	12.5	33	\$4,950.00
George Gouliamos	11	3	33	\$1,089.00
Connie Popa	11	3	33	\$1,089.00
Dr. Salimi*	15	3	33	\$1,485.00
Free Doecks	12	6.5	33	\$2,574.00
Dr. Hernan Del Arca**	15	4	33	\$1,980.00
Total				\$13,167.00

\* Dr. Salimi is an adjunct professor, DVM, and research scientist. He has been employed by WPUNJ for many years and provides professional advice and mentoring to our pre-professional students.

\*\* Dr. Del Arca is a MD. He has been employed by WPUNJ for many years and provides professional advice and mentoring to our pre-professional students.

2001-2002 ATHLETIC PERSONNEL APPOINTMENTS  
FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE OCTOBER 2001 MEETING

<u>SPORT</u>	<u>NAME</u>	<u>TITLE</u>	<u>DATES</u>	<u>SALARY</u>
Baseball	Thomas Kraljic	Asst. Coach	9/1/01-5/31/02	\$4,520.00
Baseball	Daniel Lauterhahn	Asst. Coach	9/1/01-5/31/02	\$7,000.00
Baseball	Robert Lauterhahn	Asst. Coach	9/1/01-5/31/02	\$5,520.00
Basketball (W)	Mary Dean	Asst. Coach	9/1/01-5/31/02	\$4,756.00
Basketball (W)	Gary Varjian	Asst. Coach	9/1/01-5/31/02	\$4,000.00
Cross Country	Horace Perkins, Jr.	Head Coach	8/15/01-5/31/02	\$3,246.00
Cross Country	Eddie Greene	Asst. Coach	8/15/01-5/31/02	\$1,632.00
Field Hockey	Karen Cecere	Asst. Coach	8/15/01-5/31/02	\$2,750.00
Field Hockey	Danielle Tracy	Asst. Coach	8/15/01-5/31/02	\$3,450.00
Football	Douglas Aronson	Asst. Coach	8/15/01-5/31/02	\$4,000.00
Football	Todd Bielen	Asst. Coach	8/15/01-5/31/02	\$3,500.00
Football	James Groome	Asst. Coach	8/15/01-5/31/02	\$1,000.00
Football	Douglas Hellstern	Asst. Coach	8/15/01-5/31/02	\$3,144.00
Football	Peter Lue	Asst. Coach	8/15/01-5/31/02	\$8,000.00
Football	Craig Penna	Asst. Coach	8/15/01-5/31/02	\$8,000.00
Football	Enrique Sanso	Asst. Coach	8/22/01-5/31/02	\$3,144.00
Football	Lawrence Szabo	Asst. Coach	8/15/01-5/31/02	\$5,500.00
Football	William J. Wohlrob	Asst. Coach	8/15/01-5/31/02	\$4,000.00
Soccer (M)	Anthony Pulizzano	Asst. Coach	8/15/01-5/31/02	\$2,708.00
Soccer (M)	Brian Sherman	Asst. Coach	8/15/01-5/31/02	\$4,000.00
Soccer (W)	Meghan Renna	Asst. Coach	8/15/01-5/31/02	\$2,708.00
Soccer (W)	Kathleen Sinram	Asst. Coach	8/15/01-5/31/02	\$4,000.00
Softball	Vanessa Lenoir	Asst. Coach	8/15/01-5/31/02	\$4,980.00
Swimming	Ed Gurka	Head Coach	8/15/01-5/31/02	\$8,568.00
Swimming	Julia Anderson	Asst. Coach	8/15/01-5/31/02	\$4,284.00
Swimming	J. Steve McDonough	Asst. Coach	8/15/01-5/31/02	\$3,784.00
Track (Winter)	Horace Perkins, Jr.	Head Coach	9/1/01-5/31/02	\$2,864.00
Track (Spring)	Horace Perkins, Jr.	Head Coach	9/1/01-5/31/02	\$5,481.00
Track (Winter)	Eddie Greene	Asst. Coach	9/1/01-5/31/02	\$1,032.00
Track (Spring)	Eddie Greene	Asst. Coach	9/1/01-5/31/02	\$3,600.00
Track (Winter)	Kenya Hearn	Asst. Coach	9/1/01-5/31/02	\$1,032.00
Track (Spring)	Kenya Hearn	Asst. Coach	9/1/01-5/31/02	\$2,600.00
Volleyball	Lorraine Kamerling	Asst. Coach	9/1/01-5/31/02	\$3,000.00

SUPPORT STAFF

Cheerleading	Kathy Gasalberti	Head Coach	8/15/01-5/31/02	\$2,100.00
Cheerleading	Angel Cruz	Asst. Coach	8/15/01-5/31/02	\$1,050.00
Equipment	Kristine Sinram	Asst. Mgr.	8/15/01-5/31/02	\$6,200.00
Ath. Training	Ozzie Diaz	Part-time Asst.	9/1/01-5/31/02	\$30.00/hr.

mb

9/19/01

ADJUNCT APPOINTMENTS FOR THE FALL 2001 SEMESTER  
FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE OCTOBER 13, 2001 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Elizabeth Ahlin	Communication	6
Lucas Allsbrook	Art	4
Chris Arabadjis	Art	4
Horace Arnold	Music	4
Lloyd Arriola	Music	3
Rosetta Bacon	Music	3
Denise Bellog	Communication	6
Gene Bertoncinni	Music	3
James Biederman	Art	4
Robert Both	Communication	9
Mariah Bowen	Art	4
Don Braden	Music	4.68
Gary Capetandes	Music	.67
Christian Carey	Music	3
Richard Clark	Music	3
Anastasia Cochran	Music	6
Paul Cohen	Music	6
Peter Coll	Music	6
Joseph Coco	Art	8
George Dassinger	Music	3
Jean DesRoches	Music	4
Bob Dowling	Music	3
Terry Driller	Art	4
Camille Duanno	Art	4
Edmund Fay	Music	6
Stephen Firth	Communication	6
Christine Foster	Communication	3
Joan Garrison	Music	3
William Gazdag	Communication	3
Franco Gennarelli	Music	2
Dean Goettsch	Communication	6
Gregg Goldin	Communication	6
Bill Goodwin	Music	6
Robert Gray	Music	2.67

## Adjuncts (continued)

NAME	DEPARTMENT	NUMBER OF CREDITS
<u>College of the Arts &amp; Communication</u> (continued)		
Glen Guarino	Art	4
Karl Guthrie	Music	3
Marianne Gythfeldt	Music	4.01
Richard Haas	Music	3
Gabriel Handy	Music	3
Mahmoud Haery	Communication	3
Seth Himmelhoch	Music	6
Andrew Hurst	Art	4
Peter Jarvis	Music	6
Alex Khieninson	Music	3
Elka Kirkpatrick	Music	6
Barbara Krajkowski	Communication	6
Doug La Breque	Music	6
Andy Lamy	Music	3
Dave Larson	Music	2
Steve LaSpina	Music	6
Jacqueline Lima	Art	8
Harold Mabern	Music	6
Chico Madoza	Music	4
Pete Malinverni	Music	6
Nancy Marano	Music	6
Gina Marcello	Communication	3
Michael Mattesi	Art	4
Mandres Matthews	Communication	6
Marilyn McCabe	Communication	6
Patrick McCoy	Art	4
Marcus McLaurine	Music	6
Paul Meyers	Music	6
Ivan Miller	Music	3
Patricia Mitchell	Communication	6
Joseph Mobley	Music	6
David Moore	Music	6
Kenneth Morris	Art	4
John Mosca	Music	6
Margaret Murphy	Art	4
Kevin Norton	Music	6



## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts &amp; Communication (continued)</u>		
James Noyes	Music	6
Leanne Paluck	Communication	6
Thomas Pastors	Music	2
Matthew Paterno	Music	2
Frank Pavese	Music	6
David Philip	Music	2
Frank Plateroti	Communication	6
Barbara Pohl	Art	8
Janet Reeves	Music	4
Juan Robles	Art	6
David Rogers	Music	4
Joseph Romano	Music	2
Gerald Rounds	Communication	6
Timothy Ruedeman	Music	4
Lauren Rutten	Art	4
Dalia Sakas	Music	6
Andrea Santana	Music	4
Paul Savas	Communication	6
Mindy Scheierman	Music	2
Carol Schuler	Art	6
Paul Scott	Music	3
Maria Siano	Communication	3
Scott Simpson	Music	6
Gary Smuylan	Music	6
Dominick Stampone	Communication	3
Cathy St. John	Art	3
Simone Steinlechner	Art	4
Christopher Sweerus	Communication	3
John Thompson	Music	4
Nadia Tscherny	Art	6
John Wiedman	Music	6
Christian Wilhjelm	Music	6
Michael Zwiebel	Art	4
<u>Christos Cotsakos College of Business</u>		
Jerry Chanda	Economics, Finance & Global Business	6
Robert Cooney	Accounting & Law	6
Albert Davis	Marketing & Management	3

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>Christos Cotsakos College of Business</u> (continued)		
Richard Deluca	Marketing & Management	3
Kirk Dischino	Accounting & Law	3
N. M. Firoz	Marketing & Management	6
Gilan Gadsden	Accounting & Law	3
Karen Gray	Economics, Finance, & Global Business	3
Dennis Huzey	Marketing & Management	3
Robert Jeffrey	Accounting & Law	6
Ronald Keohane	Accounting & Law	6
Elizabeth Lumbete	Accounting & Law	6
Vahid Menhjaj	Accounting & Law	3
Brad Muniz	Accounting & Law	3
John Murphy	Marketing & Management	3
Regina Oracca	Accounting & Law	3
Terri Reicher	Accounting & Law	3
Thomas Roberts	Economics, Finance, & Global Business	6
Joseph Sayegh	Economics, Finance & Global Business	6
Fred Schaum	Marketing & Management	3
Joseph Scuralli	Marketing & Management	3
Ken Shotlander	Accounting & Law	3
James Walsh	Marketing & Management	6
Gregory Winberry	Marketing & Management	3
<u>College of Education</u>		
Eileen Albrecht	Secondary & Middle School Educ.	6
Sandra Alon	Elem. & Early Childhood Educ.	3
Douglas Berrian	SPED & Counseling	3
Mary Anne Bonjuklian	Elementary/Early Childhood Educ.	6
Josephine Bono	Elementary/Early Childhood Educ.	2
Elizabeth Caccavo	SPED & Counseling	3
Maureen Calantropio	Elementary/Early Childhood Educ.	2
Louis Capozzi	Elementary/Early Childhood Educ.	2
Dawn Cervillino	Secondary/Middle School Educ.	5
Irene Cook	SPED & Counseling	3
Lou Cordileone	OFLE	4.25
Mary Rulene DiFrancesco	OFLE	2
Mary Di Ianni	OFLE	5
Mimi Duffy	Elementary/Early Childhood Educ.	3
Maria Eppolite	SPED & Counseling	3
Peter Fagone	OFLE	1

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education</u> (continued)		
Marvin Fietelson	Elementary/Early Childhood Educ.	5
Ronald Finkelstein	SPED & Counseling	3
Patricia Gerard	Elementary/Early Childhood Educ.	3
Lawrence Gill	Secondary/Middle School Educ.	6
Maureen Gillette	EDLD	3
Betsy Golden	Elementary/Early Childhood Educ.	3
Jack Goodman	OFLE	1
Barbara Grant	OFLE	6
Stephen Gubar	SPED & Counseling	6
Carolyn Hartley	Curriculum & Instruction	6
Jane Hastings	Secondary & Middle School Educ.	3
Robert Hausner	OFLE	5
Donald Holwerda	OFLE	9.25
Alice Ishkanian	Secondary/Early Childhood Educ.	3
Joseph Jack	Elementary/Early Childhood Educ.	8
Amy Job	Elementary/Early Childhood Educ.	6
James Kane	OFLE	8.5
Robert Kierney	Secondary & Middle School Educ.	5.34
Thomas King	OFLE	6
Willard Kobuskie	OFLE	6
Michelle Kowalsky	OFLE	9
Anthony LaFemina	Secondary/Middle School Educ.	3.30
Debra Levy-Robbins	Secondary/Middle School Educ.	6
Michelle Lind	Secondary/Middle School Educ.	3
Elsie Lorber	OFLE	2
Carol Maniscalco	SPED & Counseling	6
Carmen Mansourian	Secondary/Middle School Educ	3
Amy Marotta	OFLE	3
Joseph Marotta	OFLE	3
Rebecca Martin	SPED & Counseling	3
Maureen Nobile	SPED & Counseling	3
Anthony Norod	OFLE	4
Maria Nuccetelli	Curriculum & Instruction	3
Marian Osborne	SPED & Counseling	3
Andrew Pachtman	Elementary/Early Childhood Educ	3
Mary Ann Peterfreund	SPED & Counseling	3
Jacqueline Petretta	SPED & Counseling	3
Carol Petrovich	OFLE	2
Amy Phelan	SPED & Counseling	3
Robert Piela	OFLE	4

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Education (continued)</u>		
John Pinelli	OFLE	4
Corine Reich	Secondary/Middle School Educ.	3
Peter Richter	Elementary/Early Childhood Educ.	5
Martin Rittenbarg	OFLE	1
Mary Lou Rodimer	Secondary/Middle School Educ.	6
Sharon Romaglia	SPED & Counseling	3
Jacqueline Salerno	Elementary/Early Childhood Educ.	6
Robert Seal	EDLD	6
Rocco Sellitti	OFLE	6
Rudolph Sellitti	OFLE	6
Daniel Schockloss	OFLE	4
Isabel Shoukas	SPED & Counseling	3
Joann Spera	OFLE	2
Mark Walters	Elementary/Early Childhood Educ	7
Phyllis Wehrle	OFLE	1
Randi Weisglass	OFLE	6
<u>College of Humanities &amp; Social Sciences</u>		
Steven Abenyenga	AAACS	3
Anthony Agresta	English	6
Sarah Ahearn	English	3
Eileen Albrecht	English	3
Joan Alevras	Psychology	6
Robert Alexander	Sociology	6
Toyoko Allen	Languages & Cultures	6
Ananta Alva	Political Science	6
Leonard Arkin	English	3
Susan Asaro	Languages & Cultures	3
Chris Barbieri	English	3
David Barnes	AAACS	6
Arthur Bean	English	3
Rosemarie Bello-Truland	Women's Studies	6
Edwin Bilof	History	6
Marie-Noelle Bilong	Languages & Cultures	3
Jack Block	History	3
Staci Block	Sociology	4
Raquel Bristol	English	3
Andrew Brown	Sociology	3
Ann Brown	Psychology	6
Michael Butler	AAACS	3
Jill Cadarin	English	6

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Owen Campbell	AAACS	6
Arthur Cappello	English	6
Patrice Cappello	Psychology	3
Christine Carrelli	Anthropology	6
Jerome Carroll	Sociology	3
Paul Chao	AAACS	3
Margaret Chelnik	Sociology	3
Thomas Ciani	History	6
Giovanna Ciccillini	Languages & Cultures	6
Anna Cline	English	3
Christine Cochran	English	3
Robert Cornish	Sociology	6
Lewis Cruz	Sociology	3
Georgia Daniel	Women's Studies	3
Barbara Danko	Psychology/Sociology	6
Alphonse Dattolo	Languages and Cultures	6
A. J. De Simone	Psychology	3
Helen Dedes	English	6
Debbie DeBenedetto	Psychology	3
Joseph DiGiacomo	Sociology	3
Staci Dinerstein	English	6
Richard Dowling	Psychology	3
Robin Dwyer	Women's Studies	3
Philippe Eberhard	Languages & Cultures	6
Paul Eckstein	Philosophy	6
Yemane Egziabher	Political Science	6
Theresa Falco	English	6
Maureen Feeney	English	6
Clovia Feldman	English	6
Susan Fisher	English	3
Ivan Flores	Psychology	4
Maria Fraguela	Languages & Cultures	6
Tracy Francese	Women's Studies	6
Marsha Fulton	Anthropology	6
Cheryl Galgano	English	3
Patrick Gallo	Political Science	3
Lawrence Gill	English	3

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Henry Glazer	Philosophy	3
Harriet Gordon	Psychology	4
Karen Graziano	English	6
Elizabeth Gray	Women's Studies	3
Richard Gulick	Political Science	3
Tanya Hall-Davis	Psychology	3
Suzanne Halmi	English	6
Teresa Harrington	Anthropology	3
Teresa Henry	Languages & Cultures	3
Thomas Henry	History	3
Yael Herezberg	Women's Studies	6
Migdalia Hoffman	Languages & Cultures	6
Barbara Humak	Languages & Cultures	6
Anthony Imprevuto	Political Science	3
Edward Jankowski	Psychology/Women's Studies	6
Soulaiman Jendi	Languages and Cultures	3
Jeffrey Jones	English	3
Catherine Just	Anthropology	6
Lawrence Kaiser	English	6
Bahir Kamil	AAACS	3
John Kammin	Sociology	3
Kamau Kenyatta	AAACS	3
George Khoury	History	3
Tasmmy Kinailuk	Psychology	3
Janis King	Psychology	3
Michelle Kowalsky	English	3
Onesphor Kyara	Anthropology	6
Kerry Laurito	English	6
Benjamin Leibowitz	Psychology	6
Stephen Lillis	English	3
Bara Lisa-Johnson	Psychology	6
James LoGerfo	History	6
Alfredo Lowe	Psychology	3
Ludomir Lozny	Anthropology	6
David Lyttle	English	3
William Maer	Political Science	3
Emily Mahon	History	6

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Lorise Mancuso	English	6
Michelle May	English	3
DanielMcElwreath	Psychology	8
Chris McGuire	Psychology	6
Omar Mendez	Psychology	6
Rigoberto Menendez	Languages & Cultures	6
Steven Mermini	Psychology	3
Jan Mickiewicz	Languages & Cultures	3
Robert Molloy	English	3
Claudette Moran	Languages & Cultures	6
Michelle Moravec	Women's Studies	3
Debra Mourad	English	6
Richard Muti	English	6
Yvonne Nambe	AAACS	3
Marc Nawyn	Philosophy	6
Christopher Norton	Anthropology	6
Gabriel Okafor	AAACS	6
Ifeoma Okereke	Philosophy	3
Anastasia Olivero	English	3
Francis Orłowski	History	3
Ann O'Rourke	English	3
Franci Orłowski	History	3
Eugene Packer	Psychology	7
Brigitte Padberg	Languages & Cultures	6
Janet Pansini	Psychology	6
Rajeshwar Parekh	English	6
Tatyana Paton	Languages & Cultures	6
James Pavlin	History	6
Lysandra Perez-Strumolo	Psychology	8
Gina Perfetto	English	6
Marzia Porta	Languages & Cultures	6
Hana Prashker	Languages & Cultures	6
Mark Puglise	History	6
Alexis Quinlan	English	3
Rudolf Raines	AAACS	6
Sarah Rasmusson	Women's Studies	6
Daniel Reed	Women's Studies	6

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Ellen Renaud	History	3
Emily Renaud	Women's Studies	3
Rhoda Reynolds	English	6
James M. Richardson	AAACS	3
Trevar Riley-Reid	English	3
Richard Rizzo	History	6
Ezequiel Romero	Languages & Cultures	6
Eileen Roth	Psychology	6
Gerald Rounds	Philosophy	3
Benjamin Saddoris	History	6
Viji Sargis	English	7
Bella Shabelman	Languages & Cultures	3
Kim Shivley	Women's Studies	3
Cindy Simon	Political Science	6
Jacqueline Sipos	Women's Studies	6
Keith Smith	AAACS	3
Lisa Smith-Lemon	Psychology	7
Carroll Sparkes	Sociology	7
Kay Spellmon	English	3
Grace Stampone	Languages & Cultures	3
Arnold Stark	History	6
Nancy Tevis	English	3
Thomas Tobin	Psychology	3
Michael Tocci	Psychology	3
Mireille Touma	English	9
Bobbi Triolo	Psychology	6
Kenneth Van Pelt	Psychology	6
Glenn Wallace	English	3
Antoinette Washburn	Languages & Cultures	6
Brad Weisberger	Political Science	3
Allan Weissman	English	3
Paula Wills	History	3
Susan Wright	English	6
James Yost	Psychology	3
James Young	AAACS	6
Paul Zerbst	English	3



## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science &amp; Health</u>		
Karen Amato	Mathematics	6
Janis Bain	Communication Disorders	3
Louis Barash	Chemistry/Physics	5
Sanat Basu	Computer Science	3
Vladimir Belenky	Chemistry/Physics	5
Corrine Benson	Exer. & Movement Science	3
Jack Burchill	Mathematics	6
Lori-Ann Calogero	Mathematics	3
Richard Calogero	Mathematics	6
Lorraine Caruso	Biology	5
Phil Congilose	Exer. & Movement Science	3
Carol Degraw	Community Health	6
Mary Lynn Erickson	Mathematics	6
Dorothy Giglietta	Mathematics	3
Anthony Girardi	Exer. & Movement Science	3
George Hardman	Exer. & Movement Science	1
Paula Harrison	Community Health	3
Patricia Hauk	Exer. & Movement Science	3
Jimmy Hayes	Mathematics	6
Norman Hettinger	Computer Science	3
Jeffrey Himmelstein	Biology	5
Jerald Honeycutt	Chemistry/Physics	10
Kenneth Job	Env. Science & Geography	6
Franklin Johnson	Biology	5
James Kennedy	Mathematics	6
Toni Klie	Exer. & Movement Science	2
Edward Konsevick	Env. Science & Geography	5
Hsuan Labowsky	Mathematics	6
Thomas Lan	Chemistry/Physics	5
Pui-King Lauchan	Computer Science	3
Jane Lenosky	Mathematics	3
Georgette Lentz	Mathematics	6
Richard Lester	Env. Science & Geography	3
Rita Levine	Mathematics	6
Stephen Lillis	Computer Science	6
Shahin Madison	Chemistry/Phycis	5
Christopher Mallery	Biology	2

## Adjuncts (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Science &amp; Health</u> (continued)		
Thomas Malone	Mathematics	6
Laura McMahon	Biology	2
Mary Jane Mielowski	Mathematics	6
Matthew Miktus	Mathematics	6
Kenneth Mix	Computer Science	3
Joseph Molloy	Biology	5
Huong Nguyen	Chemistry/Physics	5
Emeka Onwubu	Mathematics	6
Kathy Ortiz	Exer. & Movement Science	3
John Patzan	Exer. & Movement Science	3
Gregory Peterson	Computer Science	3
Carol Pierce	Community Health	3
Christine Piepszak	Mathematics	6
James Piombino	Mathematics	3
Stephen Radke	Biology	3
Costabile Raso	Computer Science	6
Gerald Reynolds	Mathematics	6
Roslyn Rogers	Community Health	3
Gloria Rucker	Mathematics	6
Anthony Russo	Mathematics	6
James Saganiec	Env. Science & Geography	3
Suresh Sahni	Chemistry/Physics	7
Joanne Schifano	Mathematics	6
Dolores Schiller	Biology	5
Laurie Schlusset	Community Health	3
Brian Sherman	Exer. & Movement Science	1
John Sico	Mathematics	3
Michael Sottile	Computer Science	3
Don Tomaszewski	Exer. & Movement Science	3
Iranokt Toorzani	Mathematics	3
Richard Varron	Mathematics	3
Viorel Vlad	Computer Science	3
Mary Ann Walsh	Community Health	3
David Weisbrot	Biology	6
Alan Whyman	Biology	5
Ming Yu	Computer Science	3

OVERLOAD APPOINTMENTS FOR THE FALL 2001 SEMESTER  
FOR CONSIDERATION BY THE BOARD OF TRUSTEES  
AT THE OCTOBER 13, 2001 MEETING

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts and Communication</u>		
Jamsheed Akrami	Communication	3
Richard Bartone	Communication	5
James Andrew Brown	Art	2.33
Stephen Bryant	Music	2
Joel Craig Davis	Music	4
Angela DeLaura	Art	6.17
David Demsey	Music	5
Karen Demsey	Music	2
Richard DeRosa	Music	4
Raymond DesRoches	Music	1
Diane Falk	Music	5
Leslie Farber	Art	1
Sharmila Ferris	Communication	4
Carol Frierson-Campbell	Music	4
Donaldo Garcia	Music	6
Nan Guptill Crain	Music	2
David Horton	Art	5
David Kerzner	Music	1
Gary Kirkpatrick	Music	4
Jeffrey Kresky	Music	7
Alan Lazarus	Art	3
Jane Lloyd	Art	2
Reynaldo Martinez	Communication & English	6
Barry Morganstern	Communication	6
Halleh Nia	Communication	3
Imafidon Olaye	Communication	6
John Omachonu	Communication	6
William Pensyl	Art	2.17
Deborah Pluss	Communication	3
Lily Prince	Art	1
John Rhodes	Communication	3
Margaret Rothman	Art	1

## Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of the Arts &amp; Communication (continued)</u>		
Joseph Van Putten	Art	2
Will Whitely	Art	8
Chriss Williams	Communication	4
He Zhang	Art	1
<u>Christos Cotsakos College of Business</u>		
Robert Bing	Accounting & Law	1
Ronald Christensen	Marketing & Management	3
Tricia Coxwell	Economics & Finance	2
Elizabeth Ekmekjian	Accounting & Law	1
Susan Godar	Marketing & Management	3
Martin Gritsch	Economics & Finance	5
Berch Haroian	Economics & Finance	2
Emroy J. Knaus	Marketing & Management	3
Robert Lawson	Marketing & Management	2
Cho Kin Leung	Economics & Finance	3
Muroki Mwaura	Accounting & Law	1
Prabhaker Nayak	Marketing & Management	2
Andrew Nyaboga	Accounting & Law	3
Leonard Presby	Marketing & Management	2
Taghi Ramin	Econ., Finance & Global Business	2
Martin Rudnick	Accounting & Law	5
Paul Swanson	Econ., Finance & Global Business	1
Muruku Waiguchu	Accounting & Law	1
James Wilkerson	Accounting & Law	1
Lianzan Xu	Accounting & Law	1
<u>College of Education</u>		
Michael Chirichello	EDLD	9
Anthony Coletta	Elementary/Early Childhood Educ.	1
Mildred Dougherty	Elementary/Early Childhood Educ.	2
Dorothy Feola	Secondary/Middle School Educ.	6
Djanna Hill	Secondary/Middle School Educ.	2
Jane Hutchinson	Elementary/Early Childhood Educ.	2
Althea Hylton-Lindsay	Secondary/Middle School Educ.	1.75
Rochelle Kaplan	Elementary/Early Childhood Educ.	2
Cynthia Northington	Secondary/Middle School Educ.	6
Florence Omachonu	Elementary/Early Childhood Educ.	1

## Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Joan Hartman	English	2
James Hauser	English	2.17
Thomas Heinzen	Psychology	1
Roze Hentschell	English	1
Christian Holle	Psychology	4
Ming Jian	Languages & Cultures	3
Samuel Jordan	English	1
Volker Kirchberg	Sociology	1
Robert Kloss	English	1
Neil Kressel	Psychology	3
Gloria Leventhal	Psychology	2
Aubyn Lewis	AAACS	6
Timothy Liu	English	1
Howard Lune	Sociology	1
Clyde Magarelli	Sociology	1
James Mahon	Sociology	3
Katherine Makarec	Psychology	1
Lisa Makman	English	1
Guillermo Martinez	Languages & Cultures	6
Vernon McClean	AAACS	6
Patrick McManimon	Sociology	1
Susan McNamara	English	2
Daniel Meaders	History	7
Zachary Morgan	History	.5
Sara Nalle	History	1
Stephen Newton	English	2
Krista O'Donnell	History	4
Barbara Parker	English	1
John Parras	English	1
Vincent Parrillo	Sociology	3
Ronald Parris	AAACS	1
John Peterman	Philosophy	12.6
Janet Pollak	Anthropology	1
Enrique Pumar	Sociology	1
Kara Rabbitt	Languages & Cultures	.5
Cinzia Richardson	Women's Studies	3
Robert Rosen	English	1
Richard Rumana	Philosophy	3

## Overload (continued)

<u>NAME</u>	<u>DEPARTMENT</u>	<u>NUMBER OF CREDITS</u>
<u>College of Humanities &amp; Social Sciences (continued)</u>		
Orlando Saa	Languages & Cultures	3
Arlene Scala	Women's Studies	5
Toby Silverman	Psychology	1
Barry Silverstein	Psychology	1.5
Peter Stein	Sociology	2
Eric Steinhart	Philosophy	1
Susanna Tardi	Sociology	4
Stephen Thompson	Philosophy	6
Donald Vardiman	Psychology	7
Maria Villar	Anthropology	5
Victoria Wagner	English	3
Gabe Wang	Sociology	1
Corri Wells	English	1
Bruce Williams	Languages and Cultures	6
<u>College of Science &amp; Health</u>		
Tobias Barboza	Exer. & Movement Science	6
Robert Benno	Biology	4.5
Richard Blonna	Community Health	9.5
Li-Hsiang Cheo	Computer Science	2
Robert Chesney	Biology	1.5
Song Chung	Chemistry & Physics	4
Olga Comissiong	Community Health	5
Kathleen Connolly	Nursing	3
Donita D'Amico	Nursing	1
Danielle Desroches	Biology	3
Linda Dye	Exer. & Movement Science	1
Ernst Feisner	Exer. & Movement Science	6
Marilyn Figueroa	Community Health	.2
E. Eileen Gardner	Biology	4.5
Eleanor Goldstein	Mathematics	1
Neil Grant	Biology	5.5
Charlene Gungil	Community Health	.2
Martin Hahn	Biology	1.5
Sharon Hanks	Biology	2
Joanna Hayden	Community Health	4
Karen Hilberg	Exer. & Movement Science	3
Erh-Wen Hu	Computer Science	3.5
Thomas Jable	Exer. & Movement Science	1

Overload (continued)

NUMBER OF  
CREDITS

NAME

DEPARTMENT

College of Science & Health (continued)

Daphne Joslin	Community Health	.6
Linda Kaufman	Computer Science	1
Claire Leonard	Biology	3.5
Jean Levitan	Community Health	2
Wooi Lim	Mathematics	2
Stuart Lisbe	Community Health	.6
Sandeep Maheshwari	Mathematics	1
Carl Mancuso	Mathematics	2
Jim Manning	Exer. & Movement Science	1
Jaishri Menon	Biology	4.5
Gilbert Ndjatou	Computer Science	1.5
Monica Nyamwange	Env. Science & Geography	.5
Gibson Oriji	Biology	4
Thomas Owusu	Env. Science & Geography	3
Richard Pardi	Env. Science & Geography	2.5
Pradeep Patnaik	Biology	2
Donna Potacco	Mathematics	6
Lance Risley	Biology	2.5
Madeline Rosar	Mathematics	1
Henning Schneider	Biology	5.5
Michael Sebetich	Biology	3.5
Brian Sherman	Exer. & Movement Science	1
Sam Silas	Exer. & Movement Science	1
Kathy Silgailis	Exer. & Movement Science	2
Harry Soul	Mathematics	1
Karen Swanson	Env. Science & Geography	1.3
Bogong Su	Computer Science	1.5
Philip Thiuri	Env. Science & Geography	.8
Janet Tracy	Nursing	7
Stephen Vail	Biology	2.3
Jane Voos	Biology	5
Jean Werth	Biology	.5
Melkamu Zeleke	Mathematics	1

10-01-7-- RESOLUTION APPOINTING NEW MEMBERS TO THE BOARD  
OF DIRECTORS OF THE WILLIAM PATERSON UNIVERSITY  
AUXILIARY ORGANIZATION, INC.

WHEREAS: The Board of Trustees of William Paterson University makes appointments to the Board of Directors of the William Paterson Auxiliary Organization, Inc.; therefore, be it

RESOLVED: That the following individuals\* are appointed to the Board of Directors of the William Paterson University Auxiliary Organization, Inc., through June 30, 2002 consistent with the membership composition stipulated in its constitution:

Rashad Davis, SGA President

Daren Smith, SGA Executive Vice President

Olivia Amanfor, SGA Vice President

Tyeshia Henderson, SGA Treasurer

\*New members replacing last year's SGA representatives.



10-01-8 -- RESOLUTION, PRESIDENTIAL COMPENSATION

WHEREAS: N.J.S.A. 18A:64-6 (g) authorizes State College / University Trustees to appoint and fix the compensation of the president, and

WHEREAS: It is essential to the well-being of William Paterson University to have the president compensated commensurate with the responsibilities of his position and in an appropriate relationship to the compensation of other college and university presidents having comparable responsibilities, and

WHEREAS: The Trustees have examined the compensation of President Arnold Speert in light of these factors and in light of the growth and specific accomplishments of the University over the past year, therefore, be it

RESOLVED: That the salary of President Arnold Speert be set at \$195,000 effective July 1, 2001, with other terms and conditions of employment remaining unchanged.