

1 WILLIAM PATERSON UNIVERSITY -- **FACULTY SENATE MINUTES** – October 26, 2010

2 FACULTY SENATE WEBPAGE: <http://www.wpunj.edu/senate> -- Email discussion: facultysenate@list.wpunj.edu

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4 **Present:** Andreopoulos, Aterman (for Steinhart), Bhat, Cunningham, D’Haem, Davis, Diamond, Diaz, Donaghy, Duffy, Ellis, Falk-
5 Romaine, Ferris, Figueroa (for Rehberg), Finnegan, Gardner, Godar, Healy, Kelly, Kim, Knaus, Kowalsky (for Walsh), Ku, Levitan,
6 Lindsey, Martus, McNeal, Pardi, Parras, Pavese, Potacco, Quicke, Refsland, Ricks, Rosar, Scala, Schwartz, Snyder, Tardi Thiuri,
7 Verdicchio, Wagner, Waldron, Weil, Weisberg, Wong

8 **Absent:** Boroznoff, Harris, Martinez, Robb

9 **Guests:** Alaya, Basu, Bolyai, Chabayta, Daniel-Robinson, DeDeo, Genco, Granoff, Hahn, Jemmott, Kashyap, Korgen, Liautaud,
10 Lorah, Martone, McCoy, Miller, Olaye, Oyola, Rabbitt, Schnieder, Seal, Sherman, Tiernan, Torres-Santos, Trelisky, Watts,
11 Winslow

12 **PRELIMINARIES:** Chairperson Verdicchio called the Senate to order at 12:32 PM. The Agenda was
13 moved and seconded by Wagner and Martus. Tardi and Martus moved to amend the Agenda by
14 reversing the order of the items under Old Business. After brief discussion, the amendment was
15 accepted by a vote of 20 Yes, 3 No and 5 Abstentions. The amended Agenda was then approved
16 unanimously. The Draft Minutes of the October 12th meeting were moved and seconded by Wagner and
17 Martus. Diaz and Tardi noted corrections, and the amended Minutes were then accepted with one
18 abstention. Duffy reminded the members of the audience to be sure to sign the Attendance Sheet, and
19 that those who did not do so for the October 12th meeting should contact him. [No one did so.]

20 **CHAIR’S REPORT:** Verdicchio congratulated the College of Business and especially its one-year old
21 program in Financial Planning. Three WPU students competed at a national conference in Denver and
22 won the National Championship. Dean Basu complimented the Program’s Director Luke Dean. Kim
23 reported that the *Princeton Review* had named WPU’s College of Business as one of the best in the
24 nation.

25 Verdicchio stated that President Waldron’s comments on the Executive Committee’s response to her
26 plan for a Strategic Plan will be posted on the Senate webpage.

27 **VICE-CHAIR’S REPORT:** Ellis presented names to fill various vacancies. Duffy and Pavese’s nomination of
28 L. Philips to fill the Adjunct slot on the Research and Scholarship Council was approved unanimously.
29 Three small departments needed outside members for promotion committees. Duffy and Pavese
30 nominated W. Davis to serve on J. Cunningham’s committee. The nomination was approved
31 unanimously. Duffy and Tardi nominated Verdicchio to serve on M. Natrajan’s committee, and this was
32 approved with one abstention. Duffy and Scala nominated L. Weiland to serve on S. Lawrence’s
33 committee. This nomination was also approved with one abstention.

34 Ellis reported that the Graduate Policy Council and the Graduate Programs Council will be working with
35 the Governance Council to more carefully delineate their respective roles and charges. The Governance
36 Council will also be updating the Senate By-Law as posted on the Senate page.

37 **OLD BUSINESS:** Tardi discussed her Memo to the Senate of October 6th, which had been circulated via
38 the Senate Listserv. She would rescind the recently posted evaluations, have a new ad hoc committee,

39 approved by the Senate, review the raw data used *de novo*, prepare a new set of reports for review by
40 the Senate, which would then be given to the Board of Trustees and the individuals evaluated. She was
41 concerned that the current evaluations were issued when Godar was no longer Chair, and she was also
42 concerned about the manner in which the reports were written. She called for accountability and to
43 have the data presented to the Board of Trustees in a more useful way. Godar noted that she had asked
44 twice for colleagues to serve on the ad hoc committee to analyze the data and prepare the reports, but
45 that no one had volunteered. Last year's Executive Committee took it upon itself to do the reports. She
46 drafted the documents and sent them to the Executive Committee for comments. They were, in
47 accordance with past practice and fairness, sent to those evaluated before being made available to the
48 Senate. Kim, Tardi, Martus, Potacco and Godar discussed the question of whether an ad hoc committee
49 had been formed to do the evaluations (as one had been formed to revise the instruments). Davis and
50 Godar stated that since a committee could not be formed, it was done by last year's Executive
51 Committee since no one else would do it. Ferris, Tardi, Scala debated the next steps. Finnegan, Levitan,
52 Andreopoulos, Diamond and McNeal addressed various aspects of better and more consistent analysis
53 and reporting. Duffy noted that this set of reports was comparable in content and depth of analysis with
54 the previous round, and that it makes little sense to try to recall data and reports that have already been
55 widely circulated. Ellis suggested that there were only two options: to let things stand and learn lessons
56 for the future or to rescind them and form a new ad hoc committee. Davis agreed that they're out there
57 already and respected the work that went into their preparation, but suggested that in six weeks they
58 could be redone and made better (avoiding misleading terms like "neutral").

59 Godar and Davis then moved to take the current evaluation off the WP Connect, to form a new ad hoc
60 committee approved by the Senate to redo the evaluations, and to rescind the copies already sent to
61 the Board of Trustees, to those evaluated, and to their supervisors. Pavese asked if the same raw data
62 would be used. Verdicchio and Godar said that there wouldn't be any new data collection, and that the
63 new committee would use the same raw data, but work with it from scratch. Martus moved to amend
64 the motion (Godar seconding) to indicate that the new Ad Hoc Committee be approved by the Senate at
65 the next meeting and that a timeline be set for completing the process. The amendment was approved
66 by a vote of 27 Yes, 4 No and 5 Abstentions. Pardi asked if both the reports and the data were to be
67 removed from WP Connect. Duffy replied yes, since the data and the reports were one and the same.
68 The amended motion was approved by a voice vote, with one negative and two abstentions.

69 **NEW BUSINESS:** Vice-President of Student Development and Enrollment Management apologized for
70 only forwarding some of the tables he intended to present in time for inclusion in the Packet. Paper
71 copies were distributed to the Senators. Verdicchio said that the extra tables will be posted, and that
72 Martone would be invited back for a more complete discussion at a future meeting. Martone ran
73 through a number of statistics, most of which met or exceeded the expectations of the Cabinet. He and
74 Weil briefly discussed a problem that led to the admissions of more Sponsored students than
75 anticipated. Ku agreed that the numbers looked impressive, but noted that without comparisons to
76 other institutions they are meaningless. Martone replied that most other universities had not yet
77 posted their data, and that when he had that information he would return to the Senate with it. Potacco
78 and Kim presented data they had retrieved from NJ state and other sources. [Kim's have been posted on

79 the Senate Listserv.] Both felt that WPU needs to do much more to recruit and support new students.
80 Parras requested more information regarding accepted vs. enrolled students, and GPAs. Kelly asked the
81 Senate to remember WPU's historical mission in analyzing retention rates, etc. Andreopoulos noted that
82 the number of hours students work is an important metric as well. Tardi said that the Senate needs a
83 context for constructive criticism, and that need comparison data, especially from Montclair State.
84 McCoy agreed that comparisons are important and useful, but that they are not everything. He also
85 proclaimed that this year's incoming class is exceptional. Lindsey asked about WPU's Mercer County
86 College campus. Martone responded that it is growing, but that it is not a significant factor yet. Finnegan
87 expressed the sentiment of the Senate in stating that VP Martone should return with more data at a
88 future meeting.

89 **ADJOURNMENT:** The Senate adjourned at 1:49 PM. The next meeting of the Faculty Senate will be held
90 on Tuesday, November 9th at 12:30 PM in the University Commons Ballroom.

91 Respectfully submitted: B. Duffy, Secretary

92 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT: WWW:WPUNJ.EDU/SENATE