

4 **PRESENT:** Andreopoulos, Barrow, Bernstein, Bhat, Bliss, Chabayta, Cruz Paul, D’Haem, Diamond, Dinan,
5 Duffy, Ellis, Falk-Romaine, Finnegan, Garfinkel, Godar, Grodner (for Levitan), Healy, Kearney, Kim, Korgen,
6 Lee, Martus, Mathew, McNeal, Natrajan, Ndjatou, Nyaboga, Nyamwange, Parras, Pavese, Perez, Rosar,
7 Sabogal, Schwartz, Sheffield, Slaymaker, Snyder, Swanson, Tardi, Verdicchio, Wagner, Waldron, Walsh, Weil,
8 Wicke

9 **ABSENT:** Kelly, Mbogoni, Steinhart

10 **GUESTS:** Adeniran, Beal, Broome, Cauthen, Ciliberti, Cohen, Daniel-Robinson, DeDeo, Ferguson, Fuller-
11 Stanley, Gilley, Gritsch, Hahn, Hong, Ku, Liautaud, Malu, Martinez, Martone, Miller, Najarian, Olaye, Rabbitt,
12 Refsland, Rosengart, Sandford, Schwartz, Seal, Teirnan, Trelisky

13 **PRELIMINARIES:** Chairperson Parras called the Senate to order at 12:33 PM. Sheffield and Pavese moved
14 acceptance of the Agenda. Martus asked that approval of the Minutes be done before announcements, and
15 Parras agreed. The Agenda was then approved unanimously.

16 The draft minutes of the October 9, 2012 meeting, moved and seconded by Martus and Wicke, were accepted
17 unanimously.

18 **CHAIR’S REPORT:** Parras welcomed the body back to normal agendas, and hoped that the acrimony over
19 the May 3rd election would be put behind us so the entire Senate could work for the good of the students and the
20 University.

21 He stated that there are two huge issues that the Senate will need to address in the upcoming months: Graduate
22 education and the Strategic Plan implementation (which is about a half-semester behind schedule). The rosters
23 of the various Strategic Plan teams are being updated and will be available online soon. The Plan calls for all
24 programs to be strengthened, but the Senate must help to identify the programs of excellence that will receive
25 strategic funding. He reminded the community that there are many steps at which new programs can be
26 commented upon, and that a new process is needed to coordinate the Strategic Plan and Program Review.
27 McNeal said there was little faculty representation on the Strategic Plan Implementation Teams, and would like
28 to see the Senate councils to work with them. Parras noted that the chairs of many of the Senate councils are
29 already on some of the Implementation Teams, and that after the updated rosters are available we can see how
30 well the Senate is represented. McNeal warned that the Teams could be circumventing the councils. Falk-
31 Romaine noted that every council has as one of its charges for the year to align its work with the relevant
32 Team(s). Martus gave an historical word of caution: Comprehensive Analysis led to some departments being
33 rewarded while others were eliminated. Parras reiterated that the Strategic Plan calls for all programs to be
34 strengthened.

35 **VICE-CHAIR’S REPORT:** Falk-Romaine moved (Sheffield seconding) S. Lawrence for a place on the
36 Graduate Policies Council and D. Sheffield for the UCC Review Panel 3C. Both were approved unanimously.
37 Duffy and Martus moved that D. Joslin join the Nursing Department’s Promotion Committee; the nomination
38 was approved unanimously.

39 **ELECTION FOR THE EXECUTIVE COMMITTEE:** Elections Council Chair Hong reviewed the
40 procedures for nominations to the Executive Committee. Parras and Bliss nominated Rosar. There were no
41 other nominations, so the Secretary cast one vote for Rosar, who was declared elected.

42 **ACADEMIC STANDARDS COUNCIL RESOLUTION ON TRANSFER CREDITS INTO MAJORS:**

43 Bliss and Sheffield moved the Council's proposal that no more than half the credits be accepted in the major as
44 defined by the department. In response to Pavese's question regarding the number of credits that, by law, must
45 be accepted from community college transfers, Parras and Weil noted that the 60 credit requirement applies
46 only to general education credit and not credit applied to majors. Lee asked what happens when a department
47 does not accept certain credits. A number of senators (Gilley, McNeal, Godar, Martus, Snyder) discussed
48 problems that could and do arise in these cases. Trelisky noted that Banner has equivalencies built into it, but
49 many senators (Parras, Bliss, Gilley, McNeal, Wicke) reiterated that the department must be responsible for
50 defining the major. Garfinkel asked if the Registrar and the departments will work together on this. Parras said
51 yes, and Weil added that, while all Senate actions are recommendations to the Administration, the definition of
52 the major must be approved by the department. Perez and Andreopoulous moved to amend the motion by
53 adding "by the college and the department." After brief discussion, the motion failed and the question was
54 called. The Academic Standards Council resolution on transfer credits into majors passed by voice vote with
55 one objection.

56 **UNDERGRADUATE COUNCIL RESOLUTIONS:** Garfinkel and Dinan moved the Undergraduate
57 Council's recommendation of the B.A in Computer Information Technology. Perez suggested several points to
58 clarify things for students, and Kim said that this program would improve retention rates. Dinan, Cruz Paul, Ku,
59 Barrow and Ellis spoke in support. Snyder asked if this program would detract from the existing ones, and Ku
60 replied that the new program also requires programming, but appeals to a different audience. Bernstein asked
61 what other colleges already have this sort of program, to which Najarian replied: Montclair, Kean, NJIT and
62 Rutgers. He also maintained that there is a pressing need for IT programs that have a broader focus than just
63 programming. Ellis suggested including intercultural communication as a topic, and Najarian agreed. The
64 question was called and the B.A. in Computer Information Technology was approved unanimously.

65 Martus and Perez moved the council's recommendation of the program revision in Liberal Studies in the Arts,
66 Humanities and Social Sciences. After a brief comment by Dean Rabbitt, the revision was approved
67 unanimously.

68 **GOVERNANCE COUNCIL: EMERITA NOMINATION FOR BARBARA PARKER:** Martus and
69 Andreopoulous moved acceptance of the resolution. Andreopoulous felt that nominees for emeritus/a status
70 should have their fields of study emphasized more, noting that Parker is renowned for her studies of
71 Shakespeare. Garfinkel added that he took her courses and that she was a great professor. The resolution was
72 approved unanimously.

73 **ADVISEMENT:** Parras opened the discussion by noting that the Senate needs to be more actively involved
74 with advisement issues, and that the Administration should engage in less unilateral decision making. Tardi said
75 that there is a Senate council on Advisement that reports to the Senate. The Blue Ribbon Task Force will report
76 to the President, which circumvents shared governance. She also questioned the validity of a number of the
77 points made in the Board of Trustees Educational Policy Committee report on the Status of Advisement at
78 William Paterson University and in the President's memo of September 25, 2012. Verdicchio recalled that the
79 Senate has not been allowed to participate in discussions of advisement going back several years, and asked
80 how we got to the new arrangement without Senate input. Parras said that the current situation is an opportunity
81 to roll things back and that the Senate should use the Task Force to its advantage. Lee said that students are not
82 well served by cookie cutter models, and that departments must advise and connect with students. Sheffield
83 seconded Tardi and Lee's comments, adding that it is essential to bond with students in the discipline, which
84 goes far beyond mere course scheduling. Finnegan declared that recent actions concerning advisement call into
85 question the Administration's commitment to shared governance. The Senate has been ignored; messages are
86 sent to deans and not the entire faculty – and those messages are simply directives without rationales. Natrajan
87 called for a special meeting of the Senate to deal exclusively with advisement.

88 President Waldron replied that what she wants from the Task Force is a broader discussion. The problems with
89 advisement go back at least ten years: she has a number of reports detailing the issues that she will make
90 available to the Task Force and the campus community. She apologized for less shared governance in the initial
91 decisions regarding freshmen advisement, but does not have plans for a centralized advisement system through
92 senior year. She wants all faculty to advise students (only about half advise now). There are a variety of
93 interests on campus, not just the Faculty Senate, so the Task Force, which has strong faculty representation, will
94 be a valuable instrument for information gathering, discussion and making recommendations.

95 Perras added that there will be further discussion of advisement in the Senate, perhaps even a special extra
96 session.

97 **ADJOURNMENT:** The Faculty Senate adjourned at 1:51 PM.

98 The next meeting of the Faculty Senate will be held on Tuesday November 13th at 12:30 PM **in the Valley**
99 **Road Auditorium.**

100 Respectfully submitted: Bill Duffy, Secretary

101 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT: www.wpunj.edu/senate