

# Health Benefits at Retirement

## PERS, PFRs, and TPAF

*Health benefits include medical and prescription drug coverage*

Years of Service Credit	Health Contributions	Medicare Part B Premium Reimbursement	Dental Coverage
<b>25 Years of Service Credit Prior to July 1, 1997</b>	No contributions  The State will pay the full health benefits cost	Full reimbursement for cost of Medicare Part B premium (per individual) provided by the State	Full Group Rates Based on Plan and Coverage: <ul style="list-style-type: none"> <li>• Single</li> <li>• Family</li> <li>• Member &amp; Spouse/Partner</li> <li>• Parent &amp; Child</li> </ul>
<b>Hired <u>before</u> July 1, 1995 and attaining 25 years <u>after</u> July 1, 1997</b>		Part B reimbursement is capped at \$46.10	
<b>25 Years of Pension-Credited Service <u>after</u> July 1, 2007 and <u>before</u> June 28, 2011</b>	Health contribution of 1.5% of retirement benefits  1.5% Waived if enrolled in the SHBP Retiree Wellness Plan	NO Part B reimbursement	
<b>20 Years of Service on or <u>Before</u> June 28, 2011 and Retire With 25 or More Years of Service</b>	Health contribution of 1.5% of retirement benefits  Wellness Program NOT available	NO Part B reimbursement	
<b>Do Not Fall Within the Previous Provisions and retires with 25 or More Years of Service</b>	Contribution determined based on: <ul style="list-style-type: none"> <li>- Cost of the Plan</li> <li>- Plan Coverage</li> <li>- Retirement Benefits</li> <li>- Medicare eligibility</li> </ul>	NO Part B reimbursement	
<b>Less Than 25 Years of Service</b>	<ul style="list-style-type: none"> <li>▪ Member is responsible for <b>FULL</b> Payment</li> </ul>	NO Part B reimbursement	