

## Faculty Range Adjustment Calendar - Spring 2025

<b>NO LATER THAN</b>	
September 19, 2024	President provides the Union with faculty line analysis and recommended range adjustment opportunities.
September 26, 2024	Union meets with President to discuss Union's range adjustment opportunity recommendations and rationale. President provides final number of range adjustment opportunities to Union Leadership.
October 1, 2024	President or the designee announces number of available range adjustments.
February 3, 2025	Candidate submits portfolio to the online system for review by the Department Faculty Range Adjustment Committee (DFRAC).
March 3, 2025	DFRAC uploads recommendations with summary evaluation to the online system for review by the University Faculty Range Adjustment Committee (UFRAC).
March 27, 2025	UFRAC provides the Provost and Senior Vice President with a list of individuals recommended equal to the number of available range adjustments at each rank.
March 31, 2025	President and/or designee meets and consults with UFRAC about its recommendations.
April 11, 2025	President and/or designee meets and consults with UFRAC if their respective recommendations differ.
April 18, 2025	President shall notify candidates of the recommendation to the Board of Trustees.
April 21, 2025	UFRAC notifies candidates of committee's recommendations.
June 22, 2025	President notifies candidates of Board of Trustee's decision.

Note: When a contractual or legal deadline falls on a weekend or holiday, the deadline becomes the following business day.