

1 William Paterson University – FACULTY SENATE MINUTES – September 12, 2017
2 FACULTY SENATE WEB PAGE <http://www.wpunj.edu/senate>
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4 **PRESENT:** Aktan, Andreopolous, Basch, Crick, Decker, Diamond, Duffy, Ellis, Falk-
5 Romaine (for Vishio), Fallace, Felson, Flores-Marti, Galindo, Griswold, Harris, Ishmael-Flores,
6 Kearney, Kothandaraman, Kromidas, Levitan, Maduro, Magaldi, Makarec, Mandik, Martin,
7 Martus, O'Donnell, Orr, Owusu, Perez, Potacco, Pozzi, Rosar, Sandmann, Scala, Schwartz,
8 Simon, Snyder, Suess, Tardi, Tesfaye, Verdicchio, Waldron, Wallace, Watad, Weisberg
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10 **ABSENT:** Avdeev, Najarian, Swanson
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12 **GUESTS:** Andrew, Astarita, Boucher-Jarvis, Cammarata, Chabayta, Corso, Daniel-Robinson,
13 DiDeo, Escobar, Ferguson, Foley, Goldstein, Hill, Kollia, Liautaud, Lincoln, Malindretos,
14 Marshall, McLaughlin-Vignier, Moore, Noonan, Owusu-Ansah, Rabbitt, Refsland, Schneider,
15 Sharma, Vasquez, Williams [**The Attendance List did not circulate throughout the room, so**
16 **some guests may not be listed.**]
17

18 **PRELIMINARIES:** Chairperson Scala called the Senate to order at 12:34pm The Agenda,
19 moved by Martus and Levitan, was approved unanimously. The Minutes of the May 4, 2017
20 meeting, moved by Martus and Magaldi, were also approved unanimously.
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22 **CHAIR'S REPORT:** Scala welcomed senators back for the new semester and mentioned the
23 newly appointed administrators. She called for a moment of silence to honor Selena James, a
24 student who recently passed away. She also called upon the community to contribute to aid the
25 victims of the hurricanes in Texas, Florida and the islands.
26

27 She congratulated Tardi and the Union for successfully achieving a new faculty contract.
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29 Recent retirees were noted: Bambrick, Brown, Di Bartolomeo, Cohn, Flint, Guptill-Crain,
30 Hartman, Lazarus, Peterman, Schmidt, Shapiro, Theus and Wilder.
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32 Waldron reiterated the University's strong commitment to protecting DACA students, and
33 thanked those, especially Rosen and Sabogal, who had assisted her in drafting various
34 statements. Kothandaraman asked how many DACA students are at WPU. Waldron said the
35 administration has an estimate, based on financial aid information, about how many students
36 there are in this category, but prefers not to share that information. She characterized the actions
37 in Washington as cruel and reprehensible.
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39 Scala announced that instead of the regular Senate meeting, on September 26th there will be a
40 Faculty and Professional Staff meeting to discuss the Administrator Evaluations. This is a closed
41 meeting; only voting members of the Senate and the Parliamentarian are allowed to attend.
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43 Scala asked Sandmann to address the proposed hiatus for some graduate programs. He said that
44 normal program review requires the deans and departments to review their various programs.
45 Depending upon the results of those discussions, some programs may go on hiatus. Tardi asked
46 if there were any guidelines or criteria for putting a program on hiatus. Sandmann said that there
47 were a number of factors, such as enrollment, the number of degrees awarded, etc.
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49 **VICE-CHAIR'S REPORT:** Griswold thanked Magaldi for her gracious assistance in helping
50 him transition into his new position. He nominated (Duffy seconded) the appointment of
51 Malindretos to serve as the Senate's representative to the Board of Trustees Budget and Finance
52 Committee, and Gazzillo-Diaz to serve on the Student Affairs Committee. Both were approved
53 unanimously

54
55 He noted that these representatives bring faculty into to the Board and report back to the Senate
56 about Board committee meetings.

57
58 He presented the proposed slate of Senate council members (seconded by Duffy), which was
59 approved unanimously. He noted that the new Senate office in Preakness Hall, room 219, has a
60 large conference room that councils may wish to use for their meetings. They should schedule it
61 through the Senate Office secretary, May Chabayta (X2136). He presented (Duffy seconded) the
62 additional 2017-2018 Council Charges, which were approved unanimously.

63
64 **ACADEMIC STANDARDS COUNCIL: PROPOSED ACADEMIC STANDARDS**
65 **POLICY.** This proposal was tabled at the May 5th meeting. Senators are reminded to discuss
66 important issues that come before the Senate in their departments. The proposal will be on the
67 Agenda for the October 10th meeting. It is in the Packet for this meeting and will again be
68 included in the Packet for the October 10th meeting.

69
70 **GOVERNANCE COUNCIL: EMERITA STATUS FOR OFELIA GARCIA.** Scala noted
71 the revised Board of Trustees Emerita/us Policy took effect on February 2, 2017, reducing the
72 number of years that a person needed to serve at William Paterson from 15 to 10 years. The
73 Board pointed out that Garcia's nomination from the Art Department called for an exception
74 since she may have only served for 14 years. The Executive Committee opposes such
75 exceptions: if it is done for one, it should be done for all.

76
77 Scala and Harris moved that the Senate rescind its approval of the Garcia Emerita Resolution.

78
79 Extensive discussion ensued, focusing on the idea of exceptions, past history, due diligence, the
80 proper method for action, etc. Martin, for example, noted that Garcia's term of service could be
81 seen to be 15 year. Others addressing the issues included: Weisberg, Tardi, Scala, Crick,
82 Kothandaraman, Snyder, Pozzi, Andreopoulos, Potacco, Watad, Tesfaye, Magaldi, Kromidas,
83 Martus, Fallace and Simon. Falk-Romaine ruled that for the Senate to act today it would require
84 a 2/3 majority to rescind the earlier resolution, but if the resolution were taken up at the October
85 10th meeting, only a simple majority vote would be needed.

86
87 Weisberg and Magaldi called the question, but it failed by a vote of 11 yes, 26 no with one
88 abstention. The issue will be on the Agenda of the October 10th meeting.

89
90 **CRITICAL ISSUES:** Scala announced that the Executive Committee wants to know what the
91 senators think about crucial issues and what topics they want brought to the Senate floor.

92
93 Martus pointed out that the proposed 3 + 1 proposals being debated in Trenton would have
94 serious impact upon our programs. Perez and Felson stated that enrollment is the key issue, and
95 want more data. Ishmael-Flores asked whether there were adequate classroom and other space

96 for new academic programs. Potacco wanted to know how many good students we're losing, and
97 what the administration, faculty and staff can do to reverse this.
98 Ellis suggested that classroom practices, the faculty's role and what we want in the next
99 president are topics worthy of discussion. Watad asked: What is the essence of William
100 Paterson? If we knew this, many other issues would be solved. Verdicchio noted that NESSE is
101 done every two years, but little changes based on its findings.

102
103 Kothandaraman pointed out that many of these issues are non-academic. Indeed, it is largely a
104 marketing issue. Money is needed to build our brand and improve our reputation. Andreopoulos
105 added that we need to work on enrollment, retention and reputation. We need to stem the outflow
106 of New Jersey students, and since many metrics used to rate colleges use the earnings of our
107 graduates, we need more internships and better job placement. Watad decried wasting time on
108 issues like the emeritus. He suggested that the University cut things by 8-10%. We need new
109 leadership and we need to find what this institution want to be its legacy.

110
111 **ANNOUNCEMENTS:** Duffy reminded faculty that the annual ART Workshop would be held
112 on Thursday, 9/21 during Common Hour in Raubinger 101.

113
114 **ADJOURNMENT:** Upon Kearney and Maduro's motion, the Senate adjourned at 1:43pm.

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116 A Faculty and Professional Staff meeting will be held on Tuesday, September 26th in Ballroom
117 C. The next regular meeting of the Faculty Senate will be on Tuesday October 10th in Ballroom
118 C.

119
120 Respectfully Submitted: Bill Duffy, Secretary

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122 THIS AND OTHER SENATE DOCUMENTS ARE AVAILABLE ONLINE AT:
123 www.wpunj.edu/senate

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